

STATE OF OKLAHOMA

2nd Session of the 54th Legislature (2014)

HOUSE BILL 2912

By: Brumbaugh

AS INTRODUCED

An Act relating to state government; amending 74 O.S. 2011, Section 840-2.14, as amended by Section 875, Chapter 304, O.S.L. 2012 (74 O.S. Supp. 2013, Section 840-2.14), which relates to the management of costs of human resources; removing certain reporting requirements for certain entities; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 74 O.S. 2011, Section 840-2.14, as amended by Section 875, Chapter 304, O.S.L. 2012 (74 O.S. Supp. 2013, Section 840-2.14), is amended to read as follows:

Section 840-2.14 A. The intent of the Legislature is to increase individual agency skill and accountability in managing the costs associated with personnel and in applying controls that will enhance the ability of the State of Oklahoma to manage the overall costs of human resources as efficiently as possible, while continuing to maintain fairness to employees.

B. ~~All agencies, boards, and commissions shall report all reallocation decisions for both classified and unclassified~~

1 ~~positions and all adjustments to pay grades or salary assignments~~
2 ~~for classes in the unclassified service to the Office of Management~~
3 ~~and Enterprise Services on a semiannual basis. The Office of~~
4 ~~Management and Enterprise Services shall submit the semiannual~~
5 ~~reports to the Governor, the President Pro Tempore of the Senate,~~
6 ~~and the Speaker of the House of Representatives, along with an~~
7 ~~analysis of statewide reallocation decisions.~~

8 ~~C. All agencies, boards, and commissions shall report to the~~
9 ~~Office of Management and Enterprise Services on a semiannual basis~~
10 ~~all transactions in both the classified and unclassified service~~
11 ~~involving the establishment of new positions that have not been~~
12 ~~authorized specifically by legislative action. Agencies shall~~
13 ~~report the transactions for the six-month period ending June 30 or~~
14 ~~December 31. The Office of Management and Enterprise Services shall~~
15 ~~forward the semiannual reports to the Governor, President Pro~~
16 ~~Tempore of the Senate, and Speaker of the House of Representatives,~~
17 ~~accompanied by an analysis of agency decisions concerning such~~
18 ~~positions.~~

19 ~~D.~~ As a further control on human resource costs, the Governor
20 may declare a financial emergency or implement a freeze in hiring,
21 by declaring this section to be in effect. CompSource Oklahoma
22 shall not be subject to the provisions of this subsection. During
23 such periods, no audits of classified positions or reallocation of
24 unclassified positions shall be initiated or conducted at the

1 request of an agency except at the direction of the Governor. The
2 provisions of the Oklahoma Personnel Act relating to agency-
3 requested audits may be suspended during such periods to the extent
4 that they are in conflict with this section. Provided, an audit at
5 the request of an employee who files a classification grievance
6 shall be conducted during such periods in accordance with the
7 provisions of Section 840-4.3 of this title.

8 ~~E. The Office of Management and Enterprise Services shall~~
9 ~~establish due dates and specify the format for reports required by~~
10 ~~this section. Agencies that do not respond by the due dates shall~~
11 ~~be identified in a special section of the semiannual analysis~~
12 ~~reports forwarded to the Governor, President Pro Tempore of the~~
13 ~~Senate and Speaker of the House of Representatives.~~

14 ~~F.~~ C. The provisions of this section shall not be construed to
15 suspend the responsibility of any agency to ensure that the duties
16 and responsibilities assigned to an employee are consistent with the
17 current classification of the employee.

18 SECTION 2. This act shall become effective November 1, 2014.
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